

Robert C. (Bob) Hancké
curriculum vitae

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Born 18 July 1962 in Antwerp, Belgium

Belgian nationality

1. Current Position

Since 1 October 2004: Reader in European Political Economy
European Institute, London School of Economics and Political Science

2. Fellowships and awards

Jean Monnet Fellow, European University Institute, Florence, 1 October 2003 – 28 February 2004

Guest Research Fellowship, Maison des Sciences de l'Homme Ange Guépin / EDF-GDF, Nantes, 1996

Harman Fellow, Center for Science and International Affairs, Kennedy School of Government,
Harvard University, 1992-1993

Various research grants, Center for European Studies at Harvard University, 1991, 1992, 1994

MIT Graduate Student Fellowship, 1989-1991

Honorary Fellow, Belgian-American Educational Foundation, 1989-1990

ESP prize, for the best MA thesis in the Department of Economic, Social and Political Sciences, Free
University of Brussels, 1987

History prize, High School (KA Deurne), 1980

3. Education

Ph.D. Massachusetts Institute of Technology (MIT): Ph.D. September 2000

University: Free University of Brussels, "Licentiaat" (equivalent MA) Sociology (Grand
Distinction) July 1985

Secondary Education: Royal Atheneum of Deurne (Antwerp, Belgium)
Community Middle School no. 11 (Antwerp, Belgium)

Primary School: Community Primary School no. 41 (Antwerp, Belgium)

4. Previous Work Experience

1 September 2000 – 30 September 2004: Lecturer in European Political Economy
European Institute, London School of Economics and Political Science

1 January 1997 - 1 September 2000: Senior Research Fellow, Research Unit "Economic Change and
Employment," WZB Berlin

1 January – 31 December 1996: Visiting Fellow, Maison des Sciences de l'Homme Ange Guépin,
Université de Nantes

October 1994-December 1995: Researcher, Economic Change and Employment, WZB Berlin

March 1994-July 1994: Visiting Fellow, Wissenschaftszentrum Berlin

October 1993-June 1994: Research Assistant for Profs. George Ross and Andrew Martin at the Center for European Studies, Harvard University

May 1993-August 1993: Research Assistant for Prof. JoAnne Yates at the Sloan School of Management, MIT

September 1992-June 1993: Harman Fellow, Program in Technology, Public Policy and Human Development, Center for Science and International Affairs, J.F.Kennedy School of Public Administration, Harvard University

Sept.1989-August 1992: Research Assistant for Prof. Richard Locke and Prof. Charles Sabel at the Department of Political Science, MIT

Dec.1988-Sept.1989: Military Service

Oct.1985-Dec.1988: Researcher and Instructor in Industrial Sociology, Industrial Relations and General Sociology at the Free University of Brussels. Simultaneously acted as advisor to RIAT-ABVV, the research institute of the trade union ABVV-FGTB

5. Teaching

Since September 2000 at the European Institute, London School of Economics

EU 409 Basic economic concepts for political economy

EU 410 Interdisciplinary research design and methods; concepts in political economy

EU 416 Introduction to the Integration of the European Political Economy

EU 442 Political economy of European Integration

EU 443 European Models of Capitalism

EU 444 Politics and Institutions of EMU

EU 550 Ph.D. Seminar in Political Economy

EU 553 Ph.D. Seminar in Political Economy

EU 554 Ph.D. Seminar in Research Design and Methods

1999-2002 European Political-economy Infrastructure Consortium (EPIC) with WZB, EUI, Instituto Juan March, and LSE; from 1999-2000: WZB-Director of EPIC; 2001-02: LSE Co-Director of EPIC.

Organisation of Advanced Research Workshops for Doctoral Students.

July 1985-December 1988: Department of Sociology, Free University of Brussels

Teaching assistant. Seminars in general sociology, industrial sociology, labour relations, and social stratification.

6. Languages

Spoken and written fluency in *Dutch, French, English* and *German*. Spoken *Italian*. Reading proficiency in Swedish.

7. Publications

. Books, research reports and edited volumes

Bob Hancké, *Large Firms and Institutional Change. Industrial Renewal and Economic Restructuring in France*: Oxford University Press 2002, 222 pages.

Bob Hancké & David Soskice, 2003, *The political economy of EMU: Political exchange wage-setting and macro-economic policy*. Final report for project 2000-203-1, 'Institutionen, Wirtschaftswachstum und Beschäftigung in der EWU'. Wissenschaftszentrum Berlin, May 2003, 135 pages.

David Soskice & Bob Hancké, *Gently Turning: The political economy of EMU*, Report for project 2000-203-1, 'Institutionen, Wirtschaftswachstum und Beschäftigung in der EWU', financed by the Hans-Böckler-Stiftung Düsseldorf; presented at a workshop at the Wissenschaftszentrum Berlin, May 14-15 2002, 62 pages.

Bob Hancké, *Industrial restructuring and industrial relations in the European car industry. Instruments and strategies for employment*. Report for AFFETT and the European Metalworkers' Federation, September 1998, 26 pages.

Frieder Naschold, David Soskice, Ulrich Jürgens & Bob Hancké (eds.), *Ökonomische Leistungsfähigkeit und institutionelle Innovation. Das Deutsche Produktionsregime im internationalen Wettbewerb*. WZB-Jahrbuch 1997 (Berlin: WZB 1997)

Sigrid Quack & Bob Hancké, *Women in Decision-Making: National and European Financial Institutions. Final Report* (Berlin: Wissenschaftszentrum Berlin) June 1996.

Sigrid Quack & Bob Hancké, *Women in Decision-Making: National and European Financial Institutions. Interim Report - The Role of Finance and Banking in EU Member-States* (Berlin: Wissenschaftszentrum Berlin für Sozialforschung) March 1995.

. Refereed articles

Bob Hancké & Martin Rhodes, 2005, "EMU and Labor Market Institutions in Europe: The Rise and Fall of National Social Pacts", in *Work and Occupations*, 32: 2, May 2005, pp. 196-228.

Bob Hancké, 2003. "Many roads to flexibility. How large firms built flexible regional production systems in France", *International Journal of Urban and Regional Research*, Vol. 27, no.3, pp. 510-526.

Bob Hancké, 2003. "The Political Economy of Fiscal Policy in EMU," *European Political Economy Review*, <http://www.epic.ac.uk/eper>. Vol.1, no 1, pp. 1-10.

Bob Hancké & David Soskice, 2003. 'Wage-setting and inflation targets in EMU' *Oxford Review of Economic Policy*, Vol. 19, no 1: 149-160.

Bruno Amable & Bob Hancké, Guest Editor of a special issue of *Industry & Innovation: "Industry, Innovation and Institutions in France,"* August 2001

Bruno Amable & Bob Hancké, "Innovation and industrial renewal in France in comparative perspective." *Industry and Innovation*, Vol. 8, no.2 (August 2001): 113-135.

Bob Hancké, "European Works Councils and Industrial Restructuring in the European Motor Industry," *European Journal of Industrial Relations*, March 2000, Vol. 6, no 1, pp. 33-57.

Steven Casper & Bob Hancké, "Global quality norms within national production regimes: ISO 9000 norm implementation in the French and German car industries," *Organization Studies* Vol. 20, no. 6 (1999): 961-985.

Bob Hancké, "Trust or Hierarchy? Changing relations between large and small firms in France," *Small Business Economics*, Vol. 11, no. 3 (Nov. 1998): 237-252.

Sylvie Cieply & Bob Hancké, "Le financement des P.M.E. dans leur espace de transaction : le relâchement de l'hypothèse de rationnement du crédit," *Revue Internationale des PME*, Vol. 11 no 4 (1999), pp.95-104

Bob Hancké, "Travail, capital et état. Relations de travail et ajustement économique dans l'Europe des années 1980," *Travail et Emploi*, no. 71 (1997/2): 83-98.

Bob Hancké, "Trade union density in Europe 1960-1990: rediscovering the locals," *British Journal of Industrial Relations*, Vol. 31, no. 4 (December 1993): 593-614.

Bob Hancké, "The Crisis of National Unions: Belgian Labor in Decline," *Politics and Society*, Vol.19, no. 4 (1991): 463-487.

Michel Albertijn, Bob Hancké & Dany Wijgaerts, "Technology agreements and industrial relations in Belgium," *New Technology, Work and Employment*, Vol.5, no. 1 (1990)

Michel Albertijn Bob Hancké & Dany Wijgaerts, "Het Belgische Technologie-akkoord CAO 39," *Tijdschrift voor Arbeidsvraagstukken*, Vol.4, no. 3, (1988)

Bob Hancké, "Vakbondsleden en vakbondsdemocratie," *Tijdschrift voor Arbeidsvraagstukken*, Vol.2, no. 4 (1986).

. Book chapters

Bob Hancké & Michel Goyer, "Degrees of Freedom: Rethinking the institutional analysis of economic change." (in) *Changing Capitalisms: Internationalisation, Institutional Change and Systems of Economic Organization*, edited by Richard Whitley, Glenn Morgan and Eli Moen, Oxford University Press 2005: 53-77.

Michel Goyer & Bob Hancké, "Labour in French Corporate Governance: The missing link" (in) Gospel, Howard & Andrew Pendleton (eds.), *Corporate Governance and Labour Management*, Oxford: Oxford University Press 2004: 173-196.

Bob Hancké, "Institutional contexts" (in) Peter Docherty, Jan Forslin, and A.B. (Rami) Shani (ed.), *Creating Sustainable Work Systems: Emerging perspectives and practice*. London/New York: Routledge 2002: 76-85.

Bob Hancké, 2002. "The political economy of wage-setting in the Euro-zone", (in) Pochet, Philippe (ed.), *Wage Policy in the Eurozone*, Brussels: PIE-Peter Lang 2002: 131-148.

Bob Hancké, "Trade Union Membership in Europe 1960-1990: rediscovering local unions," (in) John Kelly (ed.), *Industrial Relations: Critical Perspectives. Volume 2: Labour Markets, Labour Process and Trade Unionism* London/New York: Routledge 2001: 331-352.

Bob Hancké, "Revisiting the French model. Coordination and restructuring in French industry in the 1980s," (in) Peter Hall & David Soskice (eds.), *Varieties of Capitalism: The institutional foundations of*

competitiveness. (Oxford University Press 2001): 305-334. (also appeared as: Bob Hancké, 'Revisiting the French Model Coordination and Restructuring in French Industry (in the 1980s and 1990s)' (in Ruth Aguilera & Michal Federowicz (eds.), *Corporate Governance in a Changing Economic and Political Environment: Trajectories of Institutional Change*. Palgrave MacMillan 2003.)

Bob Hancké, "Politiques économiques et relations de travail en Europe 1980-90" (in) Alain Supiot (ed.), *Le travail en perspectives*, (Paris: LGDJ 1998): 359-374

Bob Hancké, "Vorsprung, aber nicht länger (nur) durch Technik. Die schnelle Anpassung der deutschen Automobilindustrie an neue internationale Wettbewerbsbedingungen," (in) *Ökonomische Leistungsfähigkeit und Institutionelle Innovation. Das deutsche Produktions- und Politikregime im globalen Wettbewerb. WZB-Jahrbuch 1997*. (Berlin: sigma 1997), pp. 213-234

Steven Casper & Bob Hancké, "Reproducing Diversity. ISO 9000 and Work Organisation in the French and German Car Industry," forthcoming in: Quack, Sigrid, Glenn Morgan and Richard Whitley (eds.), *National Capitalisms, Global Competition and Economic Performance* (Amsterdam: John Benjamins 2000): 173-188

Bob Hancké & Helen Callaghan, "Systemwettbewerb oder -komplementarität? Deutsche und amerikanische Institutionen und Innovationsstrategien im Globalisierungszeitalter" (in) Sabine Lang, Margit Mayer, Christoph Scherrer (ed.), *Jobwunder USA –Modell für Deutschland?*, Münster:Westfälisches Dampfboot (1999): 273-283

Sigrid Quack & Bob Hancké, "Women in Decision-Making in the Financial Sector" (in) *Women for the Renewal of Politics and Society*, Proceedings of the European Conference, Rome, 16-18 May 1996 (Brussels: Commission of the European Communities, 1998): 87-99

David Soskice, Bob Hancké, Anne Wren & Gunnar Trumbull, "Wage Bargaining, Labour Markets and Macroeconomic Performance in Germany and the Netherlands" (in) Lei Delsen (ed.) *The German and Dutch Economies: Who Follows Whom?* (Berlin: Physica Verlag 1998): 39-51

David Soskice & Bob Hancké, "De la construction des normes industriels à l'organisation de la formation professionnelle: Une approche comparative," (in) *Les diplômés professionnels en Allemagne et en France. Conception et jeux d'acteurs*. ed. Martine Möbus & Eric Verdier (Paris: l'Harmattan 1997): 245-62

Bob Hancké & Saul Rubinstein, "Limits to Innovation in Work Organization. An International Comparison: Volvo Uddevalla and GM Saturn," (in) *Enriching Production. Perspectives on Volvo's Uddevalla plant as an alternative to lean production*. ed. Åke Sandberg (Aldershot: Avebury 1995): 179-198

Bob Hancké & Dany Wijgaerts, "Belgian unionism and self-management," (in) *The state, trade unions and competence*. eds. György Széll et al. (Berlin/New York:De Gruyter 1989), pp. 187-210.

. Working Papers

Bob Hancké, "Bifurcated Convergence: Labour relations in OECD countries 1980-2000", European Institute Working Paper 2003-01, LSE, April 2003.

Bob Hancké, "Revisiting the French Model. Coordination and restructuring in French industry in the 1980s," WZB discussion paper FS I 99-301, January 1999.

Bob Hancké, "Industrial Restructuring and Industrial Relations in the European Car Industry," WZB Discussion paper FS I 98-305, November 1998.

Bob Hancké, "Modernisation without flexible specialisation. How large firm restructuring and government regional policies became the step-parents of autarchic regional production systems in France," WZB Discussion paper FS I 97-304, August 1997.

Bob Hancké, "Labour unions, business coordination and economic adjustment in Western Europe, 1980-1990," WZB Discussion paper FS I 96-309, July 1996.

Bob Hancké & Sylvie Cieply, "Bridging the finance gap for small firms. The role of information flows across large firm-based network organisations in supplying finance to small firms: the case of France," WZB Discussion paper FS I 96-311, August 1996.

Bob Hancké & Steve Casper, "How international quality standards support varieties of capitalism: ISO 9000 in the German and French car industry," Paper presented at seminars at LEST (Aix-en-Provence) September 1996, CERTOP (Toulouse) December 1996, and the EMOT-Conference, Berlin 30-31 January 1997, WZB Discussion Paper FS I 96-313, August 1996.

David Soskice & Bob Hancké, "Von der Konstruktion von Industrienormen zur Organisation der Berufsausbildung. Eine vergleichende Analyse," WZB Discussion Paper FS I 96-310, July 1996.

Bob Hancké, "The Political Economy of Organizational Change. Industrial Restructuring and Industrial Relations in France: Le Cas Renault," WZB Discussion Paper FS I 96-302, January 1996.

Bob Hancké, "Industrial Reorganisation in France. Changing relationships between large and small firms" WZB Discussion Paper FS I 96-301, January 1996.

Bob Hancké & David Soskice, "Coordination and Restructuring in Large French Firms. The evolution of French industry in the 1980s," paper presented at the seminar on "European Political Economy and Institutional Analysis" Center for European Studies at Harvard University, November 18-19, 1994; at the conference on "Mitterand, France and Socialism: an evaluation," Harvard University, 19-20 May 1995; and at a seminar at LEST (Aix-en-Provence), 21 September 1995. WZB Discussion Paper FS I 96-303, January 1996.

Bob Hancké, "Technological Change and its Institutional Constraints: The Politics of Production at Volvo Uddevalla," CSIA Working Paper 93-05, Center for Science and International Affairs, Harvard University, September 1993.

. Conference papers and work in progress

Bob Hancké, *The Political Economy of EMU: From social pacts to political exchange*. Book manuscript in progress. Prospective date for manuscript submission: Winter 2006

Bob Hancké & Andrea Herrmann, 'EMU, wage bargaining and the reorganisation of European political economies', Paper presented at the Conference on "Institutional Change in Contemporary European Capitalism", 3rd-4th June, London School of Economics and Political Science, forthcoming in *Beyond Varieties of Capitalism*, Eds. Bob Hancké, Martin Rhodes, and Mark Thatcher. Oxford: Oxford University Press.

Bob Hancké, 'The state and the changing nature of French comparative institutional advantage', paper presented at the SASE conference, July 2003, Aix-en-Provence.

Martin Rhodes, Bob Hancké and Mark Thatcher, 'Institutional Change in Contemporary European Capitalism. Conflict, Contradiction and Complementarities'. Paper prepared for the Workshop on 'Institutional Change in Contemporary European Capitalism: Conflict, Contradiction and Complementarities' at the European University Institute, Florence, 2/3 July 2004; forthcoming in *Beyond Varieties of Capitalism*, Eds. Bob Hancké, Martin Rhodes, and Mark Thatcher. Oxford: Oxford University Press.

Bob Hancké & Andrew Richards, 'Advanced Research Training in Political Economy: The European Political-economy Infrastructure Consortium (EPIC)', Paper presented at the 1st Pan-European Conference on European Union Politics, Bordeaux, 26-28 September 2002.

Bob Hancké & Hans Slomp, "A Small Difference with Large Consequences: Local and National Unions in Postwar Belgium and The Netherlands," (in) Richard Locke & Kathleen Thelen (eds.), *The Shifting Boundaries of Labor Politics: New Directions for Comparative Research Theory* (Cambridge MA: MIT Press forthcoming)

8. Review activities

Oxford University Press
Cambridge University Press
Routledge
Palgrave MacMillan
Small Business Economics
Economic and Industrial Democracy
Organization Studies
British Journal of Industrial Relations
International Journal of Urban and Regional Research
West European Politics
French Politics
Politics