# **CURRICULUM VITAE**

E-Mail s.j.machin@lse.ac.uk

### **Education and Qualifications**

1982–1985	Wolverhampton Polytechnic, B.A. (Hons.) Economics: First Class	
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1985–1988 University of Warwick, Ph.D. 'The Impact of Unions on Economic Performance: Empirical Tests Using British Micro-Data'

2010 University of Wolverhampton, Honorary PhD in Social Science

### Employment

October 1988-March 1993 Lecturer of Economics, University College London

October 1991-September 1993, September 1994-Half time at Centre for Economic Performance, London School of Economics

April 1993-February 1996 Reader of Economics, University College London

September 1993-July 1994 Visiting Associate Professor, Harvard University and National Bureau of Economic Research

March 1996-August 2016 Professor of Economics, University College London [Head of Department, October 2002–September 2005]

September 2001–July 2002 Visiting Professor, Massachusetts Institute of Technology

September 2016-Professor of Economics, London School of Economics

### **Other Positions**

2016-	Director, Centre for Economic Performance, London School of Economics
2004-2016	Research Director, Centre for Economic Performance, London School of
	Economics
1999-2009	Director, Centre for the Economics of Education

#### **Professional Appointments and Responsibilities**

2019-2022	Chair, Economics and Econometrics Panel, Research Excellence Framework
2021-	Member, Expert Advisory Group on Serious Violence, Ministry of Justice and
	Department for Education
2021-	Member, Workers and Skills Expert Advisory Group, Climate Change
	Committee
2014-2019	Royal Economic Society Council Member
2014-2018	European Economic Association Council Member
2014-	Fellow, European Economic Association
2014 -	Member, British Academy S2 Section Standing Committee
2014-2015	Special Advisor, Education Select Committee on Academies and Free Schools
2013	President, Economics Section, British Science Association
2011-2015	Research Committee Member, Economic and Social Research Council
2010-	Fellow, Society of Labor Economists
2009-2011	President, European Association of Labour Economists
2008-2014	Independent Member of Low Pay Commission
2008-2010	Member of National Equality Panel
2006-	Fellow, British Academy
2005-2008	Executive Committee, European Society of Population Economists
2003-2009	Executive Committee, European Association of Labour Economists

# PUBLICATIONS (BY BROAD RESEARCH TOPIC)

#### **Overall Citations**

As of January 17 2022:

Google Scholar: 34420 citations; h-index 89

Repec individual author rank, UK Economics, 8th out of 4449

# **Labour Economics**

- 'Where is the Land of Hope and Glory? The Geography of Intergenerational Mobility in England and Wales', <u>Scandinavian Journal of Economics</u> (with B. Bell and J. Blundell) (forthcoming)
- 'Solo Self-Employment and Alternative Work Arrangements: A Cross-Country Perspective on the Changing Composition of Jobs', <u>Journal of Economic Perspectives</u>, 34, Winter, 170-95 (with T. Boeri, G. Giupponi and A. Krueger) (2020)
- 'Zero Hour Contracts and Labour Market Policy', <u>Economic Policy</u>, 34, 369–427, (with N. Datta and G. Guipponi) (2019)
- 'Minimum Wages and Firm Value', <u>Journal of Labor Economics</u>, 36, 159-95 (with B. Bell) (2018)
- <sup>•</sup>Local Economic Effects of Brexit', <u>National Institute Economic Review</u>, 242, 24-36, (with S. Dhingra and H. Overman) (2017)
- 'The Rising Postgraduate Pay Premium', Economica, 83, 281-306 (with J. Lindley) (2016)

- 'Rising Wage Inequality, Real Wage Stagnation and Unions', <u>Research in Labour Economics</u>, 43, 329-54 (2016)
- 'Real Wages and Unemployment in the Big Squeeze', <u>Economic Journal</u>, 124, 408-32 (with P. Gregg and M. Fernandez-Salgado) (2014)
- 'The Squeeze On Real Wages And What It Might Take To End It', <u>National Institute</u> <u>Economic Review</u>, 228, R3-16 (with P. Gregg and M. Fernandez-Salgado) (2014)
- 'Spatial Changes in Labour Market Inequality', <u>Journal of Urban Economics</u>, 79, 121-38 (with J. Lindley) (2014)
- 'Wage Inequality in the Labour Years', <u>Oxford Review of Economic Policy</u>, 29, 165-77 (with J. Lindley) (2013)
- 'Minimum Wages and Firm Profitability', <u>American Economic Journal: Applied</u>, 3, 129-51 (with M. Draca and J. Van Reenen) (2011)
- 'Changes in UK Wage Inequality Over the Last Forty Years', in P. Gregg and J. Wadsworth (eds.) <u>The Labour Market in Winter</u>, Oxford University Press, (2011)
- Changing Wage Structures: Trends and Explanations', in D. Marsden (ed.) <u>Employment in the</u> <u>Lean Years</u>, Oxford University Press, (2011)
- 'Changes in Wage Inequality', in <u>New Palgrave Dictionary of Economics</u> (with J. Van Reenen) (2008)
- 'An Appraisal of Economic Research on Changes in Wage Inequality', <u>Labour</u>, 22, 7-26 (2008) [Keynote 2007 Association of Italian Labour Economists Conference]
- 'Have Unions Turned the Corner? New Evidence on Recent Trends in Union Recognition in UK Firms', <u>British Journal of Industrial Relations</u>, 44, 169-90 (with J. Blanden and J. Van Reenen) (2006)
- 'HRM as a Substitute for Trade Unions in British Workplaces', <u>Industrial and Labor Relations</u> <u>Review</u>, 58, 201-18 (with S. Wood) (2005)
- 'Factors of Convergence and Divergence in Union Membership', <u>British Journal of Industrial</u> <u>Relations</u>, 42, 423-38 (2004)
- 'Minimum Wages in a Low Wage Labour Market: Care Homes in the UK', <u>Economic Journal</u>, 114, 102-109 (with J. Wilson) (2004)
- 'Skill Biased Technology Change and Educational Outcomes', in G. Johnes and J. Johnes (eds.) International Handbook of the Economics of Education, (2004)
- 'Globalization, Skill-Biased Technological Change and Labour Demand', in M. Vivarelli (ed.) Understanding Globalization, Employment and Poverty Reduction (with E. Berman) (2004)
- 'Mobility and Joblessness' in R. Blundell, D. Card and R. Freeman (eds) <u>Seeking a Premier</u> <u>League Economy</u>, (with P. Gregg and A Manning) (2004)
- 'A Test of Competitive Labor Market Theory: The Wage Structure Amongst Care Assistants in the South of England', <u>Industrial and Labor Relations Review</u>, 57, 371-85 (with A. Manning) (2004)
- 'Where the Minimum Wage Bites Hard: The Introduction of the UK National Minimum Wage to a Low Wage Sector', <u>Journal of the European Economic Association</u> (with A. Manning and L. Rahman), 1, 154-80 (2003)
- <sup>•</sup>Cross-Generation Correlations of Union Status For Young People in Britain', <u>British Journal</u> of Industrial Relations, 41, 391-416, (with J. Blanden) (2003)
- 'Trade Union Decline, New Workplaces, New Workers', in Howard Gospel and Stephen Wood (eds.) <u>The Future of Unions</u>, Volume 1, Routledge (2003)
- 'Skill-Biased Technical Change in the New Economy', in D. Jones (ed.) <u>New Economy</u> <u>Handbook</u>, Elsevier (2003)

- 'Wage Inequality Since 1975', in R. Dickens, P. Gregg and J. Wadsworth (eds.) <u>The Labour</u> <u>Market Under New Labour</u>, Palgrave MacMillan (2003)
- 'Subject of Degree and the Gender Wage Differential: Evidence from the UK and Germany', Economics Letters, 73, 393-400, (with P. Puhani) (2003)
- 'The Changing Nature of Labour Demand in the New Economy and Skill-Biased Technology Change', <u>Oxford Bulletin of Economics and Statistics</u>, 63, 753-76 (2001)
- 'Technology and International Skill Demand', in T. Ten Raa and R. Schettkat (eds.) <u>The</u> <u>Growth of Service Industries: The Paradox of Exploding Costs and Persistent Demand</u> (2001)
- 'The Changing Distribution of Male Wages, 1966-92', <u>Review of Economic Studies</u>, 67, 635-66, (with A. Gosling and C. Meghir) (2000)
- 'Union Decline in Britain', British Journal of Industrial Relations, 38, 631-45 (2000)
- Skill-Biased Technology Transfer Around the World', <u>Oxford Review of Economic Policy</u>, 16 (3), 12-22 (with E. Berman) (2000)
- 'The Effects of Minimum Wages on Employment: Theory and Evidence From Britain', <u>Journal</u> of Labor Economics, 17, 1-22 (with R. Dickens and A. Manning) (1999)
- 'The Causes and Consequences of Long-Term Unemployment in Europe', in O. Ashenfelter and D. Card (eds.) <u>Handbook of Labor Economics</u>, North Holland (with A. Manning) (1999)
- 'Another Nail in the Coffin? Or can the Trade Based Explanation of Changing Skill Structure be Resurrected?' <u>Scandinavian Journal of Economics</u>, 101, 533-54 (with T. Desjonqueres and J. Van Reenen) (1999)
- 'Wage Inequality in the 1970s, 1980s and 1990s', in P. Gregg and J. Wadsworth (eds) <u>The State</u> of Working Britain, Manchester University Press (1999)
- 'Trade Unions and Training Practices in British Workplaces', <u>Industrial and Labor Relations</u> <u>Review</u>, 52, 179-95 (with F. Green and D. Wilkinson) (1999)
- 'Will the NHS pay awards help recruitment?', British Medical Journal (Editorial), 318: 958.
- 'Implications of Skill-Biased Technological Change: International Evidence', <u>Quarterly Journal</u> of Economics, 113, 1245-79 (with E. Berman and J. Bound) (1998)
- 'Technology and Changes in Skill Structure: Evidence From Seven OECD Countries', <u>Quarterly Journal of Economics</u>, 113, 1215-44 (with J. Van Reenen) (1998)
- 'Estimating the Effect of Minimum Wages on Employment From the Distribution of Wages: A Critical View', <u>Labour Economics</u>, 17, 1-22 (with R. Dickens and A. Manning) (1998)
- 'Recent Shifts in Wage Inequality and the Wage Returns to Education in Britain', <u>National</u> <u>Institute Economic Review</u>, 166, 87-98 (1998)
- 'The Meaning and Determinants of Skills Shortages', <u>Oxford Bulletin of Economics and Statistics</u>, 60, 165-88 (with F. Green and D. Wilkinson) (1998)
- 'Can Supply Create its own Demand? Implications for Rising Skill Differentials', <u>European</u> <u>Economic Review</u>, 41, 507-16 (with A. Manning) (1997)
- 'The Decline of Labour Market Institutions and the Rise in Wage Inequality in Britain', European Economic Review, 41, 647-58 (1997)
- 'Minimum Wages and Economic Outcomes in Europe', <u>European Economic Review</u>, 41, 733-42 (with A. Manning) (1997)
- 'Evaluating The Pin Money Hypothesis', Journal of Population Economics, 10, 137-58 (with S. Harkness and J. Waldfogel) (1997)
- 'Employment and the Introduction of a Minimum Wage in Britain', <u>Economic Journal</u>, 106, 667-76 (with A. Manning) (1996)
- 'The Economic Impact of Minimum Wages in Europe', <u>Economic Policy</u>, 23, 317-72 (with J. Dolado, F. Kramarz, A. Manning, D. Margolis and C. Teulings) (1996)

'The Employer-Size Wage Effect. Can Dynamic Monopsony Provide an Explanation?', <u>Oxford</u> <u>Economic Papers</u>, 48, 433-55 (with F. Green and A. Manning) (1996)

- 'Changes in the Relative Demand for Skills in the UK Labour Market', Chapter 7 in A. Booth and D. Snower (eds.) <u>Acquiring Skills: Market Failures, Their Symptoms and Policy</u> <u>Responses</u>, Cambridge University Press (1996)
- 'Women's Pay and Family Incomes in Britain, 1979-91', Chapter 8 in J. Hills (ed.) <u>The New</u> <u>Inequality</u>, Cambridge University Press (with S. Harkness and J. Waldfogel) (1996)
- 'What Has Happened to Union Recognition in Britain?', <u>Economica</u>, 63, 1-18 (with R. Disney and A. Gosling) (1996)
- 'Trade Unions and Financial Performance', <u>Oxford Economic Papers</u>, 48, 213-41 (with M. Stewart) (1996)
- 'British Unions in Decline: An Examination of the 1980s Fall in Trade Union Recognition', <u>Industrial and Labor Relations Review</u>, 48, 403-19 (with R. Disney and A. Gosling) (1995)
- 'Trade Unions and the Dispersion of Earnings in British Establishments, 1980-90', Oxford Bulletin of Economics and Statistics, 57, 167-84 (with A. Gosling) (1995)
- 'Plant Closures and Unionization in British Establishments', <u>British Journal of Industrial</u> <u>Relations</u>, 33, 55-68 (1995)
- 'The Effects of Minimum Wages on UK Agriculture', <u>Journal of Agricultural Economics</u>, 46, 1-19 (with R. Dickens, D. Metcalf, A. Manning, J. Wadsworth and S. Woodland) (1995)
- 'Skill-Biased Technological Change and Employment: Evidence From Around the World', Chapter 9 in S. Dowrick (ed.) <u>The Economics of Innovation</u>, Aldershot: Edward Elgar (with E. Berman) (1995)
- 'Minimum Wages, Wage Dispersion and Employment: Evidence from the U.K. Wages Councils', <u>Industrial and Labor Relations Review</u>, 47, 319-29 (with A. Manning) (1994)
- 'Minimum Wages and Employment: A Theoretical Framework and an Application to the UK Wages Councils', <u>International Journal of Manpower</u>, 15, 26-48 (Special Issue on Minimum Wages), (with R. Dickens and A. Manning) (1994)
- 'What Happened to the Wages of Men Since the Mid-1960s?', <u>Fiscal Studies</u>, 15, 63-87 (with A. Gosling and C. Meghir) (1994)
- 'Is the UK Rise in Wage Inequality Different?', Chapter 3 in R. Barrell (ed.) <u>The UK Labour</u> <u>Market</u>, Cambridge: Cambridge University Press (with P. Gregg) (1994)
- 'Low Pay, High Pay and Labour Market Efficiency', Chapter 5 in A. Glyn and D. Miliband (eds.) <u>Paying for Inequality: The Economic Cost of Social Injustice</u>, London: Rivers Orma Press (with P. Gregg and A. Manning) (1994)
- 'Wages Councils: Was There a Case for Abolition?', <u>British Journal of Industrial Relations</u>, 31, 515-30 (with R. Dickens, P. Gregg, A. Manning and J. Wadsworth) (1993)
- 'Signals and Cycles: Productivity Growth and Changes in Union Status in U.K. companies, 1984-1989', Economic Journal, 103, 894-907, (with P. Gregg and D. Metcalf) (1993)
- 'The Economic Effects of Multiple Unionism: Evidence from the 1984 Workplace Industrial Survey', <u>Scandinavian Journal of Economics</u>, 95, 279-96 (with M. Stewart and J. Van Reenen) (1993)
- 'Multiple Unionism, Fragmented Bargaining and Economic Outcomes in U.K. Unionised Establishments', Chapter 4 in Metcalf, D. and Milner, S. (eds.) <u>New Perspectives on</u> <u>Industrial Disputes</u>, London: Routledge (with M. Stewart and J. Van Reenen) (1993)

<sup>&#</sup>x27;Wage Inequality in the UK', Oxford Review of Economic Policy, 12, 47-64 (1996)

- 'Testing Dynamic Models of Employment Determination Using Firm-level Data', Chapter 13 in J.C. Van Ours, G. Pfann and G. Ridder (eds.) <u>Labour Demand and Equilibrium Wage</u> <u>Formation</u>, Amsterdam: North-Holland (with A. Manning and C. Meghir) (1993)
- 'Unions, the Demise of the Closed Shop and Wage Growth in the 1980s', <u>Oxford Bulletin of</u> <u>Economics and Statistics</u>, 54, 53-72 (with P. Gregg) (1992)
- 'Testing Dynamic Models of Worker Effort', <u>Journal of Labor Economics</u>, 10, 288-305 (with A. Manning) (1992)
- 'The Productivity Effects of Unionisation and Firm Size in British Engineering Firms', Economica, 58, 479-90 (1991)
- 'The Effects of Unions on Organisational Change and Employment: Evidence from WIRS', <u>Economic Journal</u>, 101, 835-54 (with S. Wadhwani) (1991)
- 'Unions and the Capture of Economic Rents: An Investigation using British Firm Level Data', International Journal of Industrial Organisation, 9, 261-74 (1991)
- 'The Effects of Unions on Investment and Innovation: Evidence from WIRS', <u>Economic</u> Journal, 101, 324-30 (with S. Wadhwani) (1991)
- 'Changes in Union Status, Increasing Competition and Wage Growth in the 1980s', <u>British</u> Journal of Industrial Relations, 29, 603-12 (with P. Gregg) (1991)
- 'The Relationship Between Union Wage and Profitability Effects', <u>Economics Letters</u>, 37, 315-21 (with J. Cable) (1991)
- 'Unions and the Financial Performance of British Private Sector Establishments', <u>Journal of</u> <u>Applied Econometrics</u>, 5, 327-50 (with M. Stewart) (1990)
- 'Unions and the Incidence of Performance Linked Pay Schemes in Britain', <u>International Journal</u> of Industrial Organisation, 6, 91-107 (with P. Gregg) (1988)

### **Economics of Education**

- 'Entry Through the Narrow Door: The Costs of Just Failing High Stakes Exams', <u>Journal of</u> <u>Public Economics</u>, 190, 104224 (with S. McNally and J. Ruiz-Valenzuela), (2020)
- 'Gender, Achievement, and Subject Choice in English Education', <u>Oxford Review of Economic</u> Policy, 36, 816-35 (with C. Cavaglia, S. McNally and J. Ruiz-Valenzuela), (2020)
- 'Autonomous Schools and Strategic Pupil Exclusion, <u>Economic Journal</u>, 130, 125-59 (with M. Sandi) (2020)
- "What Do We Know And What Should We Do About Social Mobility?", (with L. Elliot Major), Sage (2020).
- 'Academy Schools and Their Introduction to England's Education', <u>Journal of the European</u> <u>Economic Association</u>, 17, 1107-46 (with A. Eyles) (2019)
- <sup>•</sup>Changing How Literacy is Taught: Evidence on Synthetic Phonics', <u>American Economic</u> Journal: Policy 10, 217-41 (with S. McNally and M. Viarengo) (2018)
- 'Social Mobility And Its Enemies', (with L. Elliot Major), Penguin Books (2018)
- 'Academies 2: The New Batch', Fiscal Studies, 39, 121-58 (with A. Eyles and O. Silva) (2018)
- <sup>•</sup>Degrees of Quality', in J. Shin and P. Teixeira (eds) <u>Encyclopedia of International Higher</u> <u>Education Systems and Institutions</u>, Springer Netherlands (with G. Wyness) (2017)
- <sup>•</sup>Inequality in Higher Education and the Labor Market', in J. and P. Teixeira (eds) <u>Encyclopedia</u> <u>of International Higher Education Systems and Institutions</u>, Springer Netherlands (with G. Wyness) (2017)
- <sup>•</sup>Unexpected School Reform: Academisation of Primary Schools in England', <u>Journal of Public</u> <u>Economics</u>, 155, 108-21 (with A. Eyles and S. McNally) (2017)

- 'Paying Out and Crowding Out? The Globalisation of Higher Education', <u>Journal of Economic</u> <u>Geography</u>, 17, 1075-1110 (with R. Murphy) (2017)
- 'Academies, Charter and Free Schools: Do New School Types Deliver Better Outcomes?, Economic Policy, 31, 453-501 (with A. Eyles and C. Hupkau) (2016)
- 'School Reforms and Pupil Performance', <u>Labour Economics</u>, 41, 9-16 (with A. Eyles and C. Hupkau) (2016)
- "Handbook of the Economics of Education", Volume 5, Elsevier, North Holland, (jointly edited with E. Hanushek and L. Woessmann) (2016)
- 'Valuing School Quality via a School Choice Reform', <u>Scandinavian Journal of Economics</u>, 118, 3-24 (with K. Salvanes) (2016)
- 'Using Compulsory Mobility to Identify School Quality and Peer Effects', <u>Oxford Bulletin of</u> <u>Economics and Statistics</u>, (with F. Kramarz and A. Ouazad), 77, 566-87 (2015)
- 'Developments in Economics of Education Research', <u>Labour Economics</u>, 30, 13-19 (2014) [EALE 25 Memorial Issue]
- 'Economics of Education Research and the Making of Education Policy', <u>Fiscal Studies</u>, 35, 1-18 (2014).

[IFS Annual Lecture, 2013]

- 'Valuing School Quality Using Boundary Discontinuities', <u>Journal of Urban Economics</u>, 75, 15-28 (with S. Gibbons and O. Silva), (2013)
- 'Educational Attainment Across the Four UK Nations: Performance, Inequality and Evidence', <u>Educational Research</u>, 55, 139-64 (with S. McNally and G. Wyness), (2013).
- 'School Structure, School Autonomy and the Tail', in Marshall, P. (ed.) <u>The Tail: How</u> <u>England's Schools Fail One Child in Five – and What Can Be Done</u>, Profile Books Ltd, (with O. Silva), (2013).
- 'The Quest For More and More Education: Implications for Social Mobility', <u>Fiscal Studies</u>, (with J. Lindley), 33, 265-86 (2012)
- 'Education and Mobility', <u>Journal of the European Economic Association</u>, (with P. Pelkonen and K. Salvanes), 10, 417-50 (2012)
- 'The Changing Economic Advantage From Private Schools', <u>Economica</u>, (with F. Green, R. Murphy and Y. Zhu), 79, 658-79 (2012)
- 'The Evaluation of English Education Policies', <u>National Institute Economic Review</u>, (with S. McNally), 219, R15-25 (2012)
- "Handbook of the Economics of Education", Volume 4, Elsevier, North Holland, (jointly edited with E. Hanushek and L. Woessmann) (2011)
- 'Houses and Schools: Valuation of School Quality Through the Housing Market', <u>Labour</u> <u>Economics</u>, 18, 723-9 (2011)

[Presidential Address 2010 European Society of Labour Economists Conference]

- 'Inequality of Educational Outcomes: International Evidence From PISA', <u>Regional and</u> <u>Sectoral Economic Studies</u>, Special Issue on PISA, (with R. Freeman and M. Viarengo), 11, 5-20 (2011)
- "Handbook of the Economics of Education", Volume 3, Elsevier, North Holland, (jointly edited with E. Hanushek and L. Woessmann) (2010)
- 'Resources and Standards in Urban Schools', <u>Journal of Human Capital</u>, 4, 365-93 (with C. Meghir and S. McNally), (2010)
- 'Ethnicity and Educational Achievement in Compulsory Schooling', <u>Economic Journal</u>, 120, F272-F297 (with C. Dustmann and U. Schoenberg) (2010)
- 'Housing Valuations of School Performance', in Hanushek, R., S. Machin and L. Woessmann (eds.) <u>Handbook of the Economics of Education</u>, North Holland, (with S. Black), (2010)

'Inequality and Education', in D. Brewer and P. McEwan (eds.) <u>Economics of Education</u>, Amsterdam: Elsevier (2010), reprinted in E. Baker, B. McGaw, and P. Peterson, P. (eds.) <u>International Encyclopedia of Education</u>, Amsterdam: Elsevier, (with J. Blanden).

- 'Intergenerational Inequality in Early Years Assessments', in Hansen, K., H. Joshi and S. Dex (eds.) <u>Children of the 21<sup>st</sup> Century</u>, Policy Press, (with J. Blanden), (2010).
- 'Economics of Education Research: A Review and Future Prospects', <u>Oxford Review of</u> <u>Education</u>, 35, 617-32 (with L. Dearden and A. Vignoles) (2009)
- 'Education and Inequality', in W. Salverda, B. Nolan and T. Smeeding (eds.) <u>Oxford Handbook</u> of Economic Inequality, Oxford University Press (2009).
- 'Global Sex Differences in Test Score Variability', <u>Science</u>, 322, 1331-1332 (with T. Pekkarinen) (2008)
- 'The Literacy Hour', Journal of Public Economics, 92, 1441-62 (with S. McNally) (2008)
- <sup>•</sup>Choice, Competition and Pupil Achievement', <u>Journal of the European Economic Association</u>, 6, 912-47 (with S. Gibbons and O. Silva) (2008)
- 'The New Economics of Education: Methods, Evidence and Policy', Journal of Population Economics, 21, 1-19 (2008)

[Keynote 2007 European Society of Population Economics Conference]

- <sup>•</sup>Valuing School Quality, Better Transport and Lower Crime: Evidence From House Prices', Oxford Review of Economic Policy, 24, 99-119 (2008)
- 'Up and Down the Generational Income Ladder in Britain: Past Changes and Future Prospects', <u>National Institute Economic Review</u>, 205, 101-116 (with J. Blanden) (2008)
- <sup>•</sup>Competition for Private and State School Teachers', <u>Journal of Education and Work</u>, 21, 385-404 (with F. Green, R. Murphy and Y. Zhu), (2008)
- '<u>The Economics of Education and Training</u>', Physica-Verlag Studies in Empirical Economics (jointly edited with C. Dustmann and B.Fitzenberger) (2008)
- <sup>•</sup>Public and Private Schooling Initiatives in England: The Case of City Academies', in R. Chakrabarti and P. Peterson (eds.) <u>School Choice International</u>, (with J. Wilson) (2008)
- 'Education Expansion and Intergenerational Mobility in Britain', in L. Woessmann and P. Peterson (eds.) <u>Schools and the Equal Opportunity Problem</u>, MIT Press (2007)
- 'New Technology in Schools: Is There a Payoff?', <u>Economic Journal</u>, 117, 1145-67 (with S. McNally and O. Silva) (2007)
- 'The Mobility of English School Children', <u>Fiscal Studies</u>, 27, 253-80 (with S. Telhaj and J. Wilson) (2006)
- 'Paying for Primary Schools: Admissions Constraints, School Popularity or Congestion?', <u>Economic Journal</u>, 116, 77-92 (with S. Gibbons) (2006)
- 'Gender and Student Achievement in English Schools', <u>Oxford Review of Economic Policy</u>, 21, 357-72 (with S. McNally) (2005)
- "What's the Good of Education? The Economics of Education in the United Kingdom", Princeton University Press (jointly edited with A. Vignoles) (2005)
- <sup>•</sup>Changes in Intergenerational Mobility in Britain', in M. Corak (ed.) <u>Generational Income</u> <u>Mobility</u>, Cambridge University Press (with J. Blanden, A. Goodman and P. Gregg) (2004)
- <sup>•</sup>Improving Pupil Performance in English Secondary Schools: Excellence in Cities', <u>Journal of</u> <u>the European Economic Association</u>, 2, 396-405 (with S. McNally and C. Meghir) (2004)
- 'Educational Inequality: The Widening Socio-Economic Gap', <u>Fiscal Studies</u>, 25, 107-28 (with A. Vignoles) (2004)

- 'Educational Inequality and the Expansion of UK Higher Education', <u>Scottish Journal of</u> <u>Political Economy</u>, 51, 230-49 (Special Issue on Economics of Education), (with J. Blanden) (2004)
- 'Valuing English Primary Schools', <u>Journal of Urban Economics</u>, 53, 197-219 (with S. Gibbons) (2003)
- 'Higher Education, Family Income and Changes in Intergenerational Mobility', in R. Dickens, P. Gregg and J. Wadsworth (eds.) <u>The Labour Market Under New Labour</u>, Palgrave MacMillan (2003)
- 'The Relationship Between Childhood Experiences, Subsequent Educational Attainment and Adult Labour Market Performance', in K. Vleminckx and T. Smeeding (eds.) <u>Child</u> <u>Well Being in Modern Nations: What do we Know?</u> (with P. Gregg) (2001)
- 'Poor Kids: Child Poverty in Britain, 1966-96', <u>Fiscal Studies</u> (with P. Gregg and S. Harkness) (1999)
- <sup>c</sup>Childhood Disadvantage and Success or Failure in the Labour Market', in D. Blanchflower and R. Freeman (eds.) <u>Youth Employment and Joblessness in Advanced Countries</u>, National Bureau of Economic Research, Cambridge, MA (with P. Gregg) (1999)
- 'Intergenerational Mobility in Britain', <u>Economic Journal</u>, 107, 47-66 (with L. Dearden and H. Reed) (1997)
- 'Intergenerational Transmissions of Economic Status', in P. Gregg (ed.) <u>Jobs, Wages and</u> <u>Poverty</u>, Centre for Economic Performance: London (1997)

### **Economics of Crime**

- 'Why Does Education Reduce Crime?', <u>Journal of Political Economy</u>, 130, 732-65 (with B. Bell and R. Costa)
- <sup>•</sup>Prices, Policing and Policy: Their Role in Crime Booms and Busts', <u>Journal of the European</u> <u>Economic Association</u>, 18, 1040-77 (with T. Kirchmaier, M. Sandi and R. Witt) (2020)
- 'The Changing Returns to Crime: Do Criminals Respond to Prices?', <u>Review of Economic</u> <u>Studies</u>, 86, 1228–57 (with M. Draca and T. Koutmeridis) (2019)
- 'The Economic Functioning of Online Drugs Markets', <u>Journal of Economic Behavior and</u> <u>Organization</u>, 159, 426-41 (with V. Bhaskar and R. Linacre) (2019)
- <sup>•</sup>Crime Scars: Recessions and the Making of Career Criminals', <u>Review of Economics and</u> <u>Statistics</u>, 100, 392-404 (with B. Bell and A. Bindler) (2018)
- 'Gender Crime Convergence over Twenty Years: Evidence from Australia', <u>European</u> <u>Economic Review</u> (with T. Beatton and M. Kidd), 108, 275-88 (2018)
- <sup>•</sup>Larrikin Youth: Crime and Education in Queensland', <u>Labour Economics</u>, Special Issue on Crime, 52, 149-59 (with T. Beatton, M. Kidd and D. Sarkar) (2018)
- <sup>•</sup>Crime, Compulsory Schooling Laws and Education', <u>Economics of Education Review</u>, (with B. Bell and R. Costa), 54, 214-26 (2016)
- <sup>•</sup>Crime and Economic Incentives', <u>Annual Review of Economics</u>, 7, 389-408 (with M. Draca), (2015)
- <sup>•</sup>Crime Deterrence: Evidence From the London 2011 Riots', <u>Economic Journal</u>, 124, 480-506 (with B. Bell and L. Jaitman) (2014)
- 'Hate Crime in the Wake of Terror Attacks: Evidence From 7/7 and 9/11', Journal of Contemporary Criminal Justice, 30, 247-67 (with E. Hanes), (2014)
- 'Crime and Immigration: Evidence From Large Immigration Waves', <u>Review of Economic and</u> <u>Statistics</u>, 95, 1278-90 (with B. Bell and F. Fasani), (2013)

<sup>•</sup>Crime and Immigration: New Evidence From England and Wales', <u>IZA Journal of Migration</u>, 2:19 (with L. Jaitman) (2013)

'Immigrant Enclaves and Crime', Journal of Regional Science, 53, 118-41 (with B. Bell) (2013)

- <u>'What Works in Reducing Offending? Lessons from the Economics of Crime</u>', MIT Press (jointly edited with P. Cook, O. Marie and G. Mastrobuoni) (2013)
- 'Crime and Immigration: What do we Know?', in Cook, P., S. Machin, O. Marie and G. Mastrobuoni (eds.) <u>'What Works in Reducing Offending? Lessons from the Economics of Crime</u>', MIT Press, (2013)
- 'Immigration and Crime', in Constant, A. and K. Zimmerman (eds.) <u>International Handbook on</u> <u>the Economics of Migration</u>, Edward Elgar, (with B. Bell), (2013).
- 'Youth Crime and Education Expansion', <u>German Economic Review</u>, 13, 366-84, Special Issue on the Economics of Crime (with O. Marie and S. Vujic) (2012)
- 'Panic on the Streets of London: Crime, Police and the July 2005 Terror Attacks', <u>American</u> <u>Economic Review</u>, 101, 2157-81 (with M. Draca and R. Witt) (2011)
- 'The Crime Reducing Effect of Education', <u>Economic Journal</u>, 121, 463-84 (with O. Marie and S. Vujic) (2011)
- <sup>•</sup>Crime and Police Resources: The Street Crime Initiative', <u>Journal of the European Economic</u> <u>Association</u>, 9, 678-701 (with O. Marie) (2011)
- 'Crime Displacement and Police Interventions: Evidence from London's "Operation Theseus", (with M. Draca and R. Witt), in Di Tella, R., S. Edwards and E. Schargrodsky (eds.) <u>The Economics of Crime: Lessons For and From Latin America</u>, NBER Conference Volume (Inter-American Seminar of Economics Series), University of Chicago Press (2010).
- 'Crime and Benefit Sanctions', <u>Portuguese Economic Journal</u> (Special Issue on Labour Economics), 5, 149-65 (with O. Marie) (2006)
- <sup>•</sup>Crime and Economic Incentives', <u>Journal of Human Resources</u>, 39, 958-79 (with C. Meghir) (2004)
- Spatial Crime Patterns and the Introduction of the UK National Minimum Wage', <u>Oxford</u> <u>Bulletin of Economics and Statistics</u>, 64, 677-98 (with K. Hansen) (2003)

# **Industrial Economics**

- 'Market Regulation and Firm Performance: The Case of Smoking Bans in the UK', <u>Journal of Law and Economics</u>, 55, 365-91 (with J. Adda and S. Berlinski) (2012)
- 'Short Run Effects of the Scottish Smoking Ban', <u>International Journal of Epidemiology</u>, 36, 149-54 (with J. Adda and S. Berlinski) (2007)
- 'Corporate Growth and Profitability', <u>Journal of Industrial Economics</u>, 45, 171-90 (with P. Geroski and C. Walters) (1997)
- 'Colliery Closures and the Decline of the UK Coal Industry', <u>British Journal of Industrial</u> <u>Relations</u>, 35, 197-214 (with A. Glyn) (1997)
- 'Product Market Competition, Wages and Productivity: International Evidence From Establishment-Level Data', <u>Annales D'Economie et de Statistique</u>, 41/42, 219-53 (with D. Blanchflower) (1996)
- 'The Impact of Knowledge Accumulation on Wages: Evidence From a Panel of European Corporations' in A. Belcher (ed.) <u>R&D Decisions</u>, <u>Strategy and Policy</u>, Routledge (with J. Van Reenen) (1996)
- 'Taking Care of Business: Executive Compensation in the United Kingdom', <u>Economic Journal</u> (Policy Forum), 105, 704-14 (with M. Conyon and P. Gregg) (1995)

- 'Innovation, Profitability and Growth', in K. Aiginger and J. Finsinger (eds.) <u>Applied Industrial</u> <u>Organization</u>, Kluwer Academic Publishers (with P. Geroski) (1994)
- 'The Profitability of Innovating Firms', <u>RAND Journal of Economics</u>, 24, 198-21, (with P. Geroski and J. Van Reenen) (1993)
- 'Profit Margins and the Business Cycle: Evidence from U.K. Manufacturing Firms', Journal of Industrial Economics, 41, 29-50 (with J. Van Reenen) (1993)
- 'Price and Quantity Adjustment over the Business Cycle: Evidence from Survey Data', <u>Oxford</u> <u>Economic Papers</u> 45, 257-68 (with V. Bhaskar and G. Reid) (1993)
- 'The Disappearing Relationship Between Directors' Pay and Corporate Performance', <u>British</u> Journal of Industrial Relations, 30, 1-10, (with P. Gregg and S. Szymanski) (1993)
- 'Do Innovating Firms Outperform Non-Innovators?', <u>Business Strategy Review</u> Summer, 79-90, (with P. Geroski) (1992)
- 'Market Structure and the Empirical Formulation of Profit Margins', <u>Economics Letters</u>, 35, 227-31 (with M. Conyon) (1991)
- 'Testing a Model of the Kinked Demand Curve', <u>Journal of Industrial Economics</u>, 39, 241-54 (with V. Bhaskar and G. Reid) (1991)
- 'Profit Determination in U.K. Manufacturing', <u>Journal of Industrial Economics</u>, 39, 369-82 (with M. Conyon) (1991)
- 'The Role of Profitability and Industrial Wages in Firm Level Wage Determination', <u>Fiscal</u> <u>Studies</u>, 12, 34-45 (with K. Denny) (1991)

### **Other Applied Research**

- 'The UK Resilience Programme: A School-Based Universal Non-Randomised Pragmatic Controlled Trial', <u>Journal of Consulting and Clinical Psychology</u>, 82, 71-79 (with A. Challen and J. Gillham) (2014)
- 'Valuing Rail Access Using Transport Innovations', <u>Journal of Urban Economics</u>, 57, 148-69 (with S. Gibbons) (2005)
- 'UK Economics and the Future Supply of Academic Economists', <u>Economic Journal</u>, 110, F334-49 (with A. Oswald) (2000)

### **CURRENT RESEARCH**

#### **Papers at Journals**

### **Revision Requested**

- 'The Decline of Rent Sharing' (with B. Bell and P. Bukowski)
- 'Does Homeownership Reduce Crime? Evidence from the Right-to-Buy in England and Wales', (with R. Disney, J. Gathergood and M. Sandi)
- 'Trends in Absolute Income Mobility in North America and Europe', (with R. Manduca, M. Hell, A. Adermon, J. Blanden, E. Bratsberg, A. Gielen, H. Van Kippersluis, K. Bok Lee. M. Munk, M. Nybom, Y. Ostrovsky, A. Rahman and O. Sirnio)

### Under Review

'Closing the Gap Between Vocational and General Education? Evidence from University Technical Colleges in England' (with S. McNally, C. Terrier and G. Ventura)

'The Crisis and Job Guarantees in Urban India', (with S. Dhingra)

'Trade and Worker Deskilling', (with R. Costa and S. Dhingra)

'Jihadi Attacks, Media and Local Hate Crime', (with R. Ivandic and T. Kirchmaier)

'Are Public Sector CEOs Different? Pay For Performance and Salary Inequality in Schools', (with T. Besley and S. Telhaj)

"Super Heads", School Autonomy and Leadership Pay', (with A. Eyles and S. Telhaj)

- 'Trends in Intergenerational Home Ownership and Wealth Transmission', (with J. Blanden and A. Eyles)
- 'Unequal Learning and Labour Market Losses in the Crisis: Consequences for Social Mobility, (with L. Elliot Major and A. Eyles)

'Living Wages and Age Discontinuities for Low-Wage Workers', (with N. Datta)

### **EDITORSHIPS**

2016-	Editor, <u>Economica</u>
1998-2013	Editor, Economic Journal
1995-1997	Editor, International Journal of Industrial Organization
2007	Guest Editor, Special Issue on Education and Training, Empirical
	Economics (with C. Dustmann and B. Fitzenberger)
2005	Guest Editor, Special Issue on the Economics of Education: Policy Issues
	and Empirical Evidence, German Economic Review (with P. Puhani)
2004	Guest Editor, Issue on Education, Oxford Review of Economic Policy (with
	M. Stevens)

# MAIN CURRENT RESEARCH GRANTS

2020-2025	Centre for Economic Performance, Research Institute core funding,
	Economic and Social Research Council, PI, £10,000,000
2021-2023	Economy 2030 Inquiry, Nuffield Foundation, with Resolution Foundation,
	CI, £500,000 (LSE)
2020-2022	Generation Covid and Social Mobility: Evidence and Policy, Economic and
	Social Research Council, PI, £344,460
2021-2022	Generation Covid Data Connectivity HDRUK, Medical Research Council,
	PI, £92, 219
2020-2022	Labour Market Shocks during the Covid-19 pandemic, Inequalities and
	Child Outcomes, IZA Grant, €111,306

[Plus many smaller grants as PI and CI]

# TEACHING

UCL - Graduate labour economics, applied economics and econometrics; undergraduate applied economics, econometrics, microeconomics, labour economics and industrial relations. Harvard, MIT - Graduate course (PhD students) in labor economics. LSE – PhD labour economics.

#### ACADEMIC ADMINISTRATION

- 1989-1992 Departmental Computer Representative
- 1991-1992 Staff Seminar Organiser
- 1991-1992 Member of Committee, New MSc at UCL
- 1992-1993 Departmental Representative, UCL Enterprise Initiative
- 1993-1999 PhD Tutor
- 1999-2001 Chair, Junior Recruitment Committee
- 2002-2005 Head of Department
- 2006-2008 Departmental RAE Coordinator
- 2009-2010 Departmental Seminar Organiser
- 2011-2012 Chair, Senior Hiring in Applied Microeconomics
- 2012-2014 Departmental REF 2014 Coordinator of Impact Studies
- 2014-2016 Chair, Tenure and Promotions Committee