

PUBLICATIONS: CAROLA FREGE

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BOOKS

- 2004 Varieties of Unionism: Comparative Strategies for Union Renewal, Oxford: Oxford University Press (Frege, C. and J. Kelly, eds.)
- 1999 Social Partnership at Work: Workplace Relations in Post-Unification Germany, London: Routledge

BOOK CHAPTERS

- forthcoming 'The History of Industrial Relations', in N. Bacon, P. Blyton, J. Fiorito and E. Heery (eds.) Handbook of Industrial Relations, London: Sage
- forthcoming 'International Trends in Unionisation', in M. J. Morley, P. Gunnigle and D. G. Collings (eds.) Global Industrial Relations, London: Routledge
- 2004 'Union Strategies in Comparative Context', in Frege, C. and J. Kelly, eds., Varieties of Unionism: Comparative Strategies for Union Renewal, Oxford: Oxford University Press (with John Kelly)
- 2004 'The New Solidarity? Trade Union Coalition Building in Five Countries', in Frege, C. and J. Kelly, eds., Varieties of Unionism: Comparative Strategies for Union Renewal, Oxford: Oxford University Press (with Ed Heery and Lowell Turner)
- 2004 'Conclusions: Varieties of Unionism', in Frege, C. and J. Kelly, eds., Varieties of Unionism: Comparative Strategies for Union Renewal, Oxford: Oxford University Press (with John Kelly)
- 2003 "Industrial Relations in Continental Europe: comparing its academic traditions", in Peter Ackers and Adrian Wilkinson (eds.) Understanding Work and Employment: Industrial Relations in Transition, Oxford University Press

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- 2005 "Varieties of Industrial Relations Research: Take-over, Convergence or Divergence?", *British Journal of Industrial Relations*, vol 43 (2): 179-207
- 2005 "The Discourse of Industrial Democracy: Germany and the US revisited", *Economic and Industrial Democracy*, vol 26(1): 153-177
- 2003 "Transforming German Workplace Relations: Quo Vadis Cooperation?", *Economic and Industrial Democracy*, 24(3): 317-347.
- 2003 "Union Revitalization in Comparative Perspective", *European Journal of Industrial Relations*, 9(1):7-24 (with John Kelly)
- 2003 "Unions in Germany: Regaining the Initiative?", *European Journal of Industrial Relations*, 9(1): 25- 42 (with Martin Behrens and Mike Fichter)
- 2002 "Scientific Knowledge Production in the US and Germany: the case of Industrial Relations Research", *Comparative Labor Law & Policy Journal*, 23(3):865-894
- 2002 "Theoretical and Empirical Research on German Works Councils: A Critical Assessment", *British Journal of Industrial Relations*, 40(2):221-248
- 2002 "Understanding Union Effectiveness in East Central Europe: Hungary and Slovenia", *European Journal of Industrial Relations*, 8(1):53-76
- 2001 "Gewerkschaftliche Handlungsoptionen: Über die Notwendigkeit, die Initiative wiederzugewinnen", *Gewerkschaftliche Monatshefte*, 3:161-171 (with Martin Behrens, Michael Fichter)
- 2001 "Union Weakness and Post-communist Identities in East Central Europe: Evidence from the Hungarian Clothing Industry", *Industrial Relations Journal*,32(4):295-312
- 2000 "Das Organisationsmodell in den USA und seine Bedeutung für deutsche Gewerkschaften", *Gewerkschaftliche Monatshefte*, 51(3): 140-149
- 2000 "Gewerkschaftsreformen in den USA. Eine kritische Analyse des Organisationsmodells, *Industrielle Beziehungen: German Journal of Industrial Relations*, 7 (3):260-280
- 2000 "The Illusion of Union Management Co-operation in Post-Communist Central Eastern Europe", *East European Politics and Society*, 14(3): 636-660
- 2000 "Post-communist Workplace Relations in Hungary: Case Studies from the Clothing Industry", *Work, Employment and Society*, 14 (4):743-757

- 1999 "Institutions matter: The case of union solidarity in Hungary and east Germany", *British Journal of Industrial Relations*, 37(1): 117-140 (with András Tóth)
- 1999 "Managing Transitions: The reorganization of two clothing manufacturing firms in Hungary", *Organization Studies*, 5:721-740 (with Ian Taplin)
- 1999 "Transferring Labor Institutions to Emerging Economies: the Case of East Germany", *Industrial Relations*, 38(4): 459-481
- 1998 "Workers' commitment to new labour institutions: Comparing union members in East and West Germany", *European Journal of Industrial Relations*, 4 (1):81-102
- 1998 "The case of mandatory works councils in post-communist East Germany: Different workplace relations in the East and West?", *Economic and Industrial Democracy*, 19(3):475-504
- 1997 "Workplace relations in Eastern Germany after 1989: a critical analysis of the debate", *German Politics & Society*, 15 (1/42): 65-93
- 1997 "Einstellungen und Verhaltensweisen von Gewerkschafts-mitgliedern in Ost und West: Eine Untersuchung in der deutschen Bekleidungs- und Textilindustrie", *WSI-Mitteilungen*, 50(11):807-812
- 1997 "Co-operative workplace relations in East Germany? A study of works councils in the textile industry", *Industrielle Beziehungen: German Journal of Industrial Relations*, 4(1): 196-215
- 1997 "Does economic transformation undermine union collectivism? The case of East German textile workers", *Industrial Relations Journal*, 28(3): 163-175
- 1996 "Union Membership in Post-socialist East Germany: Who Participates in Collective Action?", *British Journal of Industrial Relations*, 34(3): 387-414

NON REFEREED ARTICLES

- 2005 Review Symposium Editor's introduction to "The Embedded Corporation: Corporate Governance and Employment Relations in Japan and the United States, by Sanford M. Jacoby", *British Journal of Industrial Relations* (with John Logan)
- 2005 "Variedades do Sindicalismo no Mundo capitalista avanzado", in *Democracia e Mundo do Trabalho*, 1(1):48-54 (with John Kelly)
- 2004 "Industrial Democracy Revisited: Europe and the US compared", IRRA Proceedings (56th Meeting)

- 2003 "Unions, social movements and coalitions", IRRA Proceedings (55th Meeting) (with Ed Heery and Lowell Turner)
- 2002 "Unions in Germany: Searching to Regain the Initiative", WSI Discussion paper (Wirtschafts- und Sozialwissenschaftliches Institut in der Hans-Böckler-Stiftung, Düsseldorf, no 97 (with Martin Behrens and Michael Fichter)
- 2002 Unions in Germany: Groping to regain the initiative', Discussion Paper DP/131/2002, International Institute for Labour Studies, ILO, Geneva (with Martin Behrens and Michael Fichter)
- 2002 "Editorial to the Special Issue 'Labour Weakness in Central Eastern Europe', *European Journal of Industrial Relations*, 8(1):5-9 (with Richard Hyman)
- 1999 "The Cultural Embeddedness of Labor Institutions: Lessons from two Post-communist Economies", selected as competitive paper, IRRA Proceedings of 51st Meeting, vol 1:110-121
- 1997 "East and West Germany Compared: A Survey of Union Member Attitudes in the Clothing and Textile Industry", in Brady, J. (ed.) "Central and Eastern Europe - Industrial Relations and the Market Economy": Proceedings of the IIRA 5th European Regional Congress, Dublin August 1997, Oak Tree Press: Dublin, 8: 177-194.
- 1995 "Gewerkschaftsmitglieder in Ostdeutschland: Eine Studie zur Individualisierungsthese", BISS public Berlin, 17:75-83

BOOK REVIEWS

The Challenges to Trade Unions in Europe, Innovation or Adaptation", by Peter Leisink, Jim Van Leemput and Jacques Vilrocx (eds.), Cheltenham: Edward Elgar, 1996, and: "Trade Unionism in Recession", by Duncan Gallie, Roger Penn and Michael Rose (eds.), Oxford University Press, 1996
in: Work and Occupations, 1999

"Fighting for Partnership: Labor and Politics in Unified Germany", by Lowell Turner, Ithaca: Cornell University Press, 1998
in: Comparative Labor Law & Policy Journal, 19(4), 1998, 665-668

"Employee Participation in Europe", Knusden, H., Sage, London 1995,
in: International Journal of Human Resource Management, 9 (2) 1998

"Industrial Transformation in Europe", Dittrich, E., Schmidt, G., Whitley, R. (eds.), Sage, London 1995; "Labour Relations and Political Change in Eastern Europe: a comparative perspective", Thirkell, J., Scase, R., Vickerstaff, S., UCL Press, London 1995
in: Transfer: European Review of Labour and Research, 3 (2) 1997

"Human Resource Management in Europe, Perspectives for the 1990s", Kirkbride, P.S. (ed.), Routledge, London 1994; and: "Policy and Practice in European Human Resource Management: The Price Waterhouse Cranfield Survey", Brewster, C. and Hegewisch, A. (eds.), Routledge, London 1994.
in: British Journal of Industrial Relations, vol 33 (2) 1995

CONFERENCE PAPERS AND INVITED TALKS

- 2006 "Transformations in union political action: Lessons from Europe", IRRA World Congress Peru, September 2006
- 2006 Panel Participant "From Transformation to Revitalization: A New Research Agenda for a New Era", LERA 58th Annual Meeting, Boston, January 2006 (with John Kelly)
- 2005 "Varieties of Industrial Relations Research: Take-over, Convergence or Divergence?", SASE (Society for the Advancement of Socio-Economics), Budapest, June 2005
- 2004 "Politics of Work: IR discourses in Germany, Britain and the US", IIRA, European Congress, Lisbon, September 2004
- 2004 "Revisiting Union Revitalization", IIRA European Congress, Lisbon, Sept 2004 (with John Kelly)
- 2004 "Industrial Democracy Revisited: Europe and the US compared", IRRA 56th Annual Meeting, San Diego, January 2004
- 2004 "Varieties of Industrial Democracy: the political nature of industrial democracy", IRRA, 56th Annual Meeting, San Diego, January 2004
- 2003 "Coalition building in comparative perspective" IIRA world congress, Berlin, September 2003 (with Ed Heery and Lowell Turner)
- 2003 "Unions, Social Movements and Coalitions", IRRA 55th Meeting, Washington, January 2003 (with Ed Heery and Lowell Turner)
- 2003 "Scientific knowledge production in Germany, Britain and the US: the case of industrial relations research", DGS conference "Wissenschaft als Arbeit, als Profession und als Wissensproduktion", Munich, May 2003
- 2002 "Union revitalization: International Project on Union Revitalization", IRRA 54th Annual Meeting, Atlanta, January 2002
- 2002 "Is class still relevant for industrial relations?", IRRA 54th Annual Meeting, Atlanta, January 2002

- 2002 "Unions, international solidarity and revitalization", Workshop on 'the future of trade unions in Germany', IG Metall, Bochum, March 2002
- 2002 "National Styles in Social Science Scholarship", Journal Editors' Club Conference on "National Styles in Labor Law Scholarship", Philadelphia, May 2002
- 2002 "Coalition Building: Unions and New Social Movements in Britain, Germany and the US", Workshop, Center for Economic Performance, London School of Economics and TUC, September 2002 (with Ed Heery and Lowell Turner)
- 2001 "Unions in Germany: Regaining the Initiative?", ILO/IILS (The International Institute of Labour Studies) workshop on union revitalization, Geneva, April 2001 (with Michael Fichter and Martin Behrens)
- 2001 "Does Union Organising Matter? Resources and recruitment in German unions", IIRA 6th European Congress, Oslo, June 2001
- 2000 "Explaining union effectiveness in post-communist Europe: Hungary and Slovenia", 7th Collective Bargaining Group Annual Conference, Michigan State University, East Lansing, March 2000
- 2000 "Union Weakness and Collective Interests in Eastern Europe: Recent Evidence from Poland and Hungary", IIRA, 12th World Congress, Tokyo, May 2000
- 2000 DPG (German Postal/Telecom Trade Union), Annual Organizing Conference, Frankfurt, Dec 2000
"Findings of Works Council Survey: Are Works Councils Committed to Organizing?"
- 1999 "Union organizing in a comparative perspective: the case of Germany", APSA (American Political Science Association) Convention, Atlanta, September 1999
- 1999 "The Cultural Embeddedness of Labor Institutions: Lessons from two Post-communist Economies", 51st Annual Meeting of the Industrial Relations Research Association, New York City, January 1999
- 1999 University of Warwick, IRRU, Feb 1999
"Institutions Matter: explaining union weakness in Hungary and east Germany"
- 1999 University of Oxford (Magdalen College, Pembroke College and Ruskin College seminar), March 1999
"Unions Dismissed? Explaining Labour Quiescence in Post-Communist Transformations"
- 1999 Cornell University, School of Industrial and Labor Relations, Sept 1999

"Union Weakness in Post-Communist Central Eastern Europe: Recent Evidence from Hungary"

- 1998 "Workplace Diversity in Emerging Market Economies: Comparing Workplace Relations in Hungary and East Germany", IRRRA (Industrial Relations Research Association) 50th Conference, Chicago, January 1998
- 1998 "Modernisation in transforming economies: A challenge to Worker Solidarity?", International conference, Catholic University of Leuven, Belgium: "Does Class Still Unite? Socio-Economic Differentiation as a Challenge for the Trade Unions", January 1998
- 1998 "Institutional transition and the transformation of the firm in Central Europe" (with Ian M. Taplin and András Tóth), 11th International Conference of Europeanists, Council for European Studies, Baltimore, February 1998
- 1998 "Comparing workplace relations in two transitional countries: the cases of east Germany and Hungary" (with András Tóth), Workshop on "Economic and Social Developments in Central Eastern Europe and the Enlargement of the European Union", Duesseldorf, March 1998, European Trade Union Institute, Friedrich Ebert Foundation and Hans-Boeckler Foundation
- 1998 "Institutional transfer and effectiveness of employee representation: comparing works councils in east and west Germany", 5th Collective Bargaining Group Annual Conference 1998, University of Illinois, Champaign
- 1998 "Re-interpreting Workplace Co-operation in Post-Communism: Evidence from the Hungarian Clothing Industry", 10th International Conference on Socio- Economics, SASE, Vienna July 1998
- 1998 "Institutions, actors and path dependency: comparing transforming workplace relations in Eastern Germany and Hungary", IIRA 11th World Conference, Bologna, September 1998
- 1998 Centre for Economic Performance, LSE, Jan 1998
"Why works councils do not work in Hungary: comparing works councils in post-communist east Germany and Hungary
- 1997 "The case of statutory works councils in post-communist East Germany: Different workplace relations in the East and West?", BUIRA Annual Conference, Bath, July 1997
- 1997 "East and West Germany Compared: A Survey of Union Member Attitudes in the Clothing and Textile Industry", IIRA 5th European Regional Congress, Dublin, August 1997
- 1997 University of California- Irvine, Graduate School of Management, Research Colloquia in Organizational Behaviour, April 1997

“Individualism and Collectivism in Transforming Economies: The Case of Union Members in the East German Garment Sector”

- 1997 ETUI Annual Workshop (Research Institute of the European Trade Union Confederation), Brussels September 1997 (with András Tóth)
“Workplace relations after privatization: the limited role of the clothing workers’ union in Hungary”
- 1997 Social Studies Research Seminar, Wake Forest University, Sept 1997
“Stabilising the Rhine model: comparing works councils’ functioning in East and West Germany”
- 1997 Kingston Business School, Kingston University, December 1997
“The German model revisited: workplace relations in an unified Germany”
- 1996 London European Research Centre Seminar on East Germany, North London University, November 1996
“Union members in East Germany: individualism and collectivism re-examined”
- 1995 "Workers Relationship toward Interest Representation in Post-socialist East Germany ", IIRA (International Industrial Relations Association) 10th World Congress, Washington, May 1995
- 1995 "Union membership relations in post-socialist East Germany: who participates in collective action?", BUIRA (British Industrial Relations Association) Annual Conference, Durham, July 1995
- 1994 "Gewerkschaftsmitglieder in Ostdeutschland: Eine Studie zur Individualisierungsthese", KSPW and Berlin Institute for Social Science, Annual Conference “Social change and actors in East Germany”, Berlin, December 1994